



Together We Achieve

# Hedland Senior High School

## Independent Public School

Tuesday 20 September 2016.

Dear Parents

As we are now approaching the end of Term 3, I just wanted to touch base and give you all an update on all the work we have done during the last ten weeks.

There is no doubt that it has been an extremely busy term, with many of our year groups sitting the Online Literacy and Numeracy Assessment (OLNA) and participating in the transition testing for NAPLAN Online and Standards Testing. Extra-curricular activities such as the Athletic Carnival, PHEPS Broome Trip, Geography Camp, Perth and Melbourne Curtain Raisers, Pilbara Music Festival, Book Week, Tom Price Athletics Carnival, Welcome Centre Excursions, Opti-Minds Tournament and the Year 9 Canberra Trip ensure that Hedland SHS caters for the talents and interests of your children.

Term 3 also saw us host a number of visitors. Over the past few years we have worked hard to become a school of choice for Student Teachers completing their final practicum. We have been very lucky this year to work with and develop eight young and enthusiastic students representing four universities. This is a critical strategy in our retention and attraction of quality teachers to Hedland SHS. I have already offered three of these outstanding pre-service teachers' early offers of employment for Term 4 and 2017. I have no doubt that they will be great assets to our school community.

Of course, none of these experiences or the countless others that I haven't listed happen without the help and support of committed staff, students, parents and members of our wider community. This strong commitment to our school motto "Together We Achieve" ensures all of our students at Hedland SHS are provided with quality experiences that enhance their educational journey.

### TERM 3

Term 3 ends this coming Friday 23 September 2016. Some remaining important dates for your calendars are listed below.

#### September

|                                   |                      |
|-----------------------------------|----------------------|
| Saturday 17 – Friday 23 September | Year 9 Canberra Trip |
| Thursday 22 – Friday 23 September | Year 12 SIDE Exams   |
| Friday 23 September               | Last Day of Term     |

#### School Holidays

|  |                 |
|--|-----------------|
| Saturday 24 September – Sunday 9 October | School Holidays |
| Monday 3 - Friday 7 October              | Year 12 Exams   |

## TERM 4

Term 4 starts for students on **Monday 10 October 2016**.

I would like to apologise for the error on the term planners sent out at the start of term 3 regarding dates. The school Front Administration on Hamilton Road will be open Monday 10 October from 7.30am to help with queries, new enrolments, uniforms and receipting payments for school fees and charges.

### Coming Up in TERM 4

#### October

|                                       |                                    |
|---------------------------------------|------------------------------------|
| Monday 10 October                     | First Day of Term                  |
| Wednesday 12 – Saturday 22 October    | New Zealand Trip                   |
| Monday 17 October                     | Last Day for Year 12               |
| Wednesday 19 October                  | Year 10 Parent Evening             |
| Wednesday 19 October                  | School Public Board Meeting        |
| Monday 24 – Friday 28 October         | Year 10 Class visits & Counselling |
| Monday 31 October – Friday 4 November | Year 10 Counselling                |

#### November

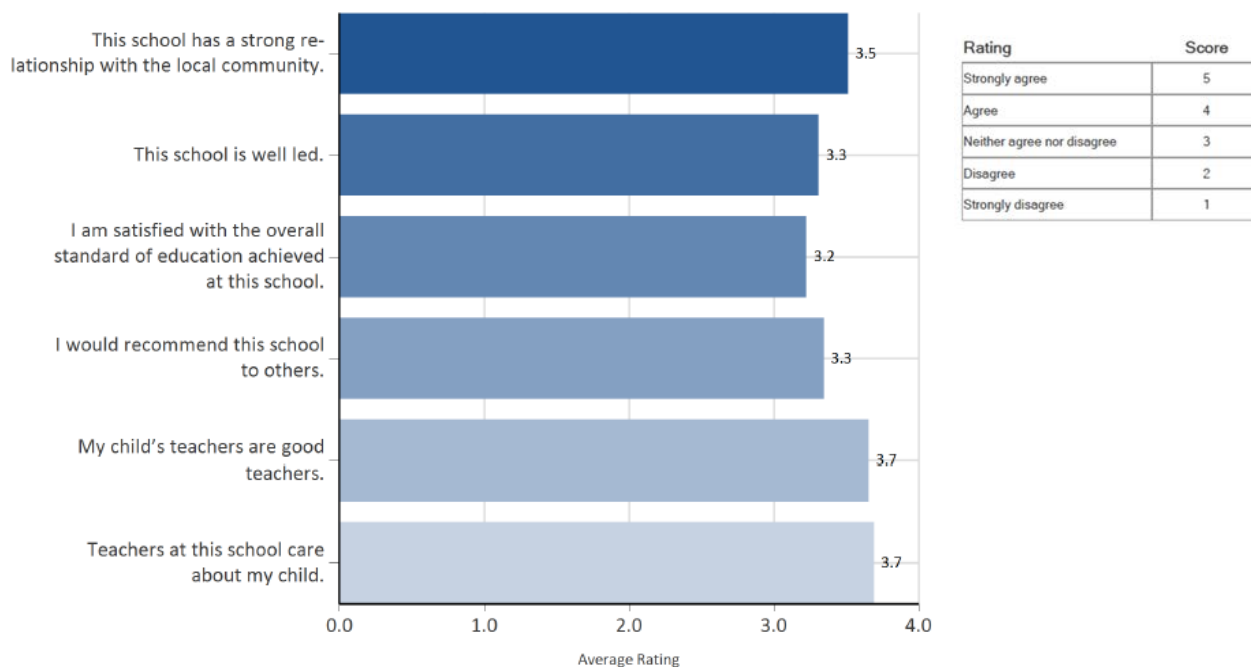
|   |                                   |
|---|-----------------------------------|
| Friday 4 November – Saturday 5 November | Arts Production                   |
| Monday 7 November – Friday 11 November  | Year 11 SIDE Exams                |
| Wednesday 9 November                    | Year 6 Parent Information Evening |
| Friday 11 November                      | Swimming Carnival                 |
| Monday 14 – Friday 18 November          | Year 6 Transition                 |
| Wednesday 23 November                   | Year 11 Exams                     |
| Friday 25 November                      | Year 12 Presentation              |
| Friday 25 November                      | Last Day for Year 11              |
| Monday 28 November – Friday 2 December  | Science Camp                      |
| Wednesday 30 November                   | School Board Meeting              |

#### December

|                                 |   |
|---------------------------------|---|
| Friday 2 December               | Last Day Year 10                            |
| Saturday 3 – Tuesday 6 December | Upper School Rewards Broome                 |
| Wednesday 7 December            | Arts Showcase                               |
| Thursday 8 December             | Kicking Goals & Shooting Goals Presentation |
| Thursday 8 – Friday 9 December  | ASPIRE Year 9 Camp                          |
| Thursday 15 December            | Last Day of term                            |

## Parent Survey:

I would like to say “Thank You” to the 85 parents who choose to participate in the recent Parent Opinion Survey. The feedback summary is below. The senior staff will be working closely with the School Board to set some targets for improvement and develop strategies that will have a positive impact on parent opinions of the school. This work will be a key element in the development of our 2017-2019 School Business Plan.



## School Development Days Term 4

There will be no School Development Day at the start of Term 4.

During our previous School Development Days, we focused on enhancing and extending our practice against the school priorities of Excellence in Student Achievement and Excellence in the Provision of Education. This term staff have taken a more personalised approach; understanding that students develop at different rates and that in every classroom, there is a range of student abilities and aptitudes.

These changes will be evident to students through a range of different learning strategies being used in classrooms and for parents during reporting time. For students who have required extra support or modified curriculum, they will receive an additional report at the end of the year. This will reflect the individual targets and outcomes achieved against a student's Individual Education Plan and show the improvements students are making against specific core skills. I would encourage all parents to make contact with teachers throughout the year if you have any questions about your child's program.

If you are not sure of who to contact, I have included an updated list of our leadership team and staffing changes which will occur in Term 4. We are currently updating our website to include images and short Biographies of each of our Leadership team members.

Please remember these staff members are here to help and answer any queries you may have about your child's education.

## HEDLAND SHS Leadership Team for Term 4

|                    |  |
|--------------------|--|
| Mrs Kelly Summers  | Principal  |
| Ms Andrea Parker   | Deputy Principal - Curriculum and Operations               |
| Mr Avneil Swami    | Deputy Principal - Health & Wellbeing                      |
| Mrs Jayne Tracey   | Deputy Principal - Quality Teaching                        |
| Mr Craig Smith     | Deputy Principal - Classroom Management & Instruction      |
| Mrs Sandra Buzzard | Manager Health & Wellbeing                                 |
| Mrs Laura Francis  | Head of Department - Arts                                  |
| Mrs Sarah Leed     | Teacher in Charge - Access and Innovation (Access/Focus)   |
| Mr Phil Murray     | Head of Department - Design & Technology                   |
| Mrs Sarah Mulhare  | Head of Department - English                               |
| Mrs Sinead Leavy   | Head of Department - Health & Physical Education           |
| Ms Johanna Perry   | Head of Department - Humanities and Social Sciences (HASS) |
| Mr Sven Colic      | Teacher in Charge - Maths                                  |
| Mr Cameron Ross    | Head of Department - Science                               |
| Mrs Teneal Russell | Manager VET/WPL/TTC  |

If you have concerns about the teaching and learning happening in classes, please do not hesitate to speak to:

1. Firstly, the classroom teacher
2. Secondly, the Head of Department or Teacher in Charge of that Learning Area
3. Thirdly, Deputy Principals for either Health & Wellbeing or Curriculum
4. The Principal

### Staffing Changes for Term 4

At the end of this term we will say "Farewell" to:

#### **Mr James Rentoule.**

Mr Rentoule has been a valuable member of the HASS Department this term and will be taking a short break before resuming his position as a part of the Flying Squad with the Department of Education.

#### **Mr Jamie Morris**

Mr Morris has been managing our Lower School Follow the Dream Program while Mrs Neylon has been on long service leave and teaching relief classes during the school day. He has been an outstanding asset to the school, providing extra support and mentoring for staff around the areas of behaviour management and Aboriginal Education. We wish him all the best for his next adventure with the Flying Squad.

#### **Mr Tim Kelleher**

Mr Kelleher joined us in Term 2 from Port Hedland Primary school. He has enthusiastically taken on a range of roles at the school and helped out in a number of learning areas. Unfortunately Mr

Kelleher has resigned his position at Hedland SHS due to family health concerns. We wish him and his family all of the best in their move to Perth and a speedy recovery.

**Mrs Tressa Jerry**

Mrs Jerry has left on maternity leave. She will be returning to her position at Hedland SHS next year. We wish her and her family happiness and health as they wait for the arrival of a new addition to their family.

At the start of Term 4 we will be “Welcoming” back to our team:

**Mrs Jasmine McBurney**

Mrs McBurney will be returning from maternity leave and teaching Dance and Photography.

**Ms Kathy Neylon**

Ms Neylon has been on long service leave enjoying a well-earned break. On her return she will be busy planning the PHEPS science camp in early December.

**Mr Ben Mason**

Mr Mason joined us this term to complete his final practicum. We have been very fortunate to be able to offer him a full time placement for the remainder of the year and into 2017. He will be moving from the English Department into the Humanities and Social Sciences team.

**Ms Johanna Perry**

Ms Perry will be taking the position as Head of Department Humanities and Social Sciences. She will be joining us from Wanneroo Secondary College where she holds the position as Academic Extension Coordinator, Humanities and Social Sciences. We are extremely fortunate to have attracted her to Hedland and look forward to the additional expertise and knowledge she brings to the leadership team.

**Mr Craig Smith**

Classroom Management Strategies (CMS) and Instructional Strategies (IS) form a strong foundation to the Behaviour Management Processes at Hedland SHS. In order to ensure a consistent approach in all classrooms we have employed Mr Smith to deliver CMS and IS training to all of our teachers and leaders in Term 4. He will be busy delivering training, completing classroom observations and implementing our Positive Behaviour in School Policy. His work will play an important role in our ability as a school to deliver internal training in 2017.

**Year Coordinators Contacts for Term 4**

| Year Group                           | Year Coordinator   | Contact Details  |
|--------------------------------------|--------------------|--|
| Year 7                               | Mr Dayne Elridge   | <a href="mailto:Dayne.elridge@education.wa.edu.au">Dayne.elridge@education.wa.edu.au</a>   |
| Year 8                               | Mrs Alice Colbeck  | <a href="mailto:Alice.colbeck@education.wa.edu.au">Alice.colbeck@education.wa.edu.au</a>   |
| Year 9                               | Mrs Tracee Bosman  | <a href="mailto:Tracee.Royal@education.wa.edu.au">Tracee.Royal@education.wa.edu.au</a>     |
| Year 10                              | Ms Sinead Scott    | <a href="mailto:Sinead.scott@education.wa.edu.au">Sinead.scott@education.wa.edu.au</a>     |
| Year 11                              | Mrs Renae Oliver   | <a href="mailto:Renae.oliver@education.wa.edu.au">Renae.oliver@education.wa.edu.au</a>     |
| Year 12                              | Miss Chi See Tho   | <a href="mailto:ChiYenn.SeeTho@education.wa.edu.au">ChiYenn.SeeTho@education.wa.edu.au</a> |
| Manager of Health & Wellbeing        | Mrs Sandra Buzzard | <a href="mailto:Sandra.Buzzard@education.wa.edu.au">Sandra.Buzzard@education.wa.edu.au</a> |
| Deputy Principal: Health & Wellbeing | Mr Avneil Swami    | <a href="mailto:Avneil.swami@education.wa.edu.au">Avneil.swami@education.wa.edu.au</a>     |

## School Board Members

We are currently updating our website to include a section for the School Board.

This will have images and short Biographies of each of our School Board members. This is an important governance group in our school and services a critical link between the school and the wider community. Please remember you are welcome to raise additional agenda items for discussion at Board meetings via the Parent Representatives.

The School Board members have recently completed a self- review audit. Out of this review the Board members agreed that we need to improve parent and community communication. The Board has agreed that it is important that we publish the School Board minutes and agendas for upcoming meetings on our website as a public record. These will be available during early Term 4.

Our current Board Members are:

| <b>Names</b>      | <b>Position on Board</b>                                  |
|-------------------|---|
| Patrik Mellberg   | BHP - Board Chair & Parent Representative                 |
| Dale Sullivan     | Hedland SHS - Deputy Chairperson & Staff Representative   |
| Kelly Summers     | Hedland SHS - Principal                                   |
| Adrian Brahim     | BHP - Community Representative                            |
| Cr Jan Gillingham | Representative for Town of Port Hedland                   |
| Jeanette Hasleby  | Roy Hill - Community Representative                       |
| Lincoln Tavo      | FMG - Community Member                                    |
| Kylie Rogerson    | Community Representative PHCCI                            |
| Ngaire Whyte      | Parent Representative                                     |
| Gry Powers        | P&C Parent Representative                                 |
| Sarah Mulhare     | Hedland SHS - Staff Representative                        |
| Trish Barron      | Community Representative - Pilbara Development Commission |
| Yvonne Denham     | Community Representative Hedland Network Principal        |

## Challenges we have been dealing with this term:

### Toilets

Due to the extraordinary high levels of vandalism and misuse of the toilets in the first semester, we have had to implement some changes in how students access the school toilets during class times. The new procedures for use of Toilets are as follows:-

- The toilets nearest to the gym are open before school, at recess and lunchtime.
- During class time, students needing to use the toilet are able to go to either Health & Wellbeing, or the Front Administration to collect and sign out a key for the toilets.
- Staff are to release only one student from their class at a time; only after the first 15 minutes of class and prior to the last 15 minutes of class.

The toilets and their use have been an on-going issue and a major concern of both staff and the P&C. I have been appalled by the level of damage and general destruction that has occurred. This year the school has been required to replace smashed hand-basins, broken toilet cisterns, remove tiles pulled off the wall and jammed into the toilet bowl prior to it being used, regularly repainting the walls due to graffiti or faeces being smeared across surfaces, and replace smashed mirrors. The worst damage is not isolated to the boys or girls toilets, upper school or lower school.

Although the current practice is not ideal, the damage and conditions of the toilets has improved since we have implemented these changes.

Our Manager Corporate Services, Mrs Karen Ballantyne, has been in discussions with the Facilities Coordinator at the Department of Education to investigate and cost the construction of a new toilet block that could incorporate new designs that minimise and deter vandalism and inappropriate behaviour.

If you have any concerns about the toilets, please contact the school and to speak with either myself or Mrs Karen Ballantyne.

### Mobile Phones/Electronic Devices/Earpieces

This term we have seen a large increase in the amount of mobile phones being used in school; with students arriving and walking into school with their headphones on and texting. Please remind your child/ren of the following:

- Mobile phones/electronic devices including earpieces are easily lost and damaged; looking after them is also another unnecessary distraction during the school day.
- Mobile phones/electronic devices and earpieces will be confiscated if being used, and are to be collected from Administration (Hamilton Road) the following day by parents/guardians. The school will not take responsibility for phones/electronic devices or earpieces that are stolen or damaged while at school.
- Students who feel unwell are required to contact home via Administration. Students are NOT to use their mobile phone for this purpose. Emergency contact from Parents to students can always be made through Administration on Tel: 08 9172 8000.
- Taking still or moving images with camera on school grounds is prohibited without the Principal's permission.

### Lateness

I noticed this Term that we have continued to have a number of students arriving well after classes have started at 8.05am. Students should be at school prior to 8am, to arrive at their classrooms ready for lessons, which start at 8.05am. The first 10 minutes of class time is critical as teachers outline the focus of the lesson and what needs to be covered.

During Term 4 we need your continued help and support to decrease the number of late notes being issued in the mornings. Please remember that if having time for breakfast is a problem we run a Breakfast Program in the Home Economic Rooms from 7.30am until 7.50am.

Finally I wish all of our students, staff and families a well-earned break and I hope to see everyone back after a safe and relaxing holiday.